

Community Involvement – Charitable Giving Guidelines

Mission:

Termo seeks to fund organizations that are involved in one or another of the following three areas: Community Benefit; Health and Human Development; and Environment and Conservation.

Termo supports charitable and volunteer work that actively benefits the social or individuals' health and well-being of communities in which we have business operations and those in which our employees and stakeholders are actively involved.

We actively support and fund the educational and social programs of our team member's children.

In addition, we strive to offset the impact of our work by supporting environmental conservation efforts in areas where we have business operations.

Examples of Funding:

- Community Museums – especially those that highlight the unique nature of a local area
- Health and Disease Research – especially those that have touched members of Termo directly
- Youth Development – sponsorships for learning trips and educational development
- Environmental Conservation – habitat conservation and species recovery
- Staff Family Programs – 4H, Boy Scouts, Little League

Eligibility:

To be eligible for funding consideration, an organization must:

- Be located in or near areas where we have business operations – Los Angeles, Ventura, Kern, or Colusa County, California; Moffat County, Colorado; St. Martin and De Soto Parish, Louisiana; and, Campbell County, Wyoming.
- Qualify as an IRS approved 501(c) 3 non-profit.
- Have a clear mission and objectives and be effectively organized and managed for the benefit of the target constituency.
- Utilize funding effectively and efficiently – organizations that spend an inordinate amount of resources on fund-raising will not be supported.

Contact:

Please submit funding requests and direct relevant correspondence to:

The Termo Company
Manager, Corporate Development
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